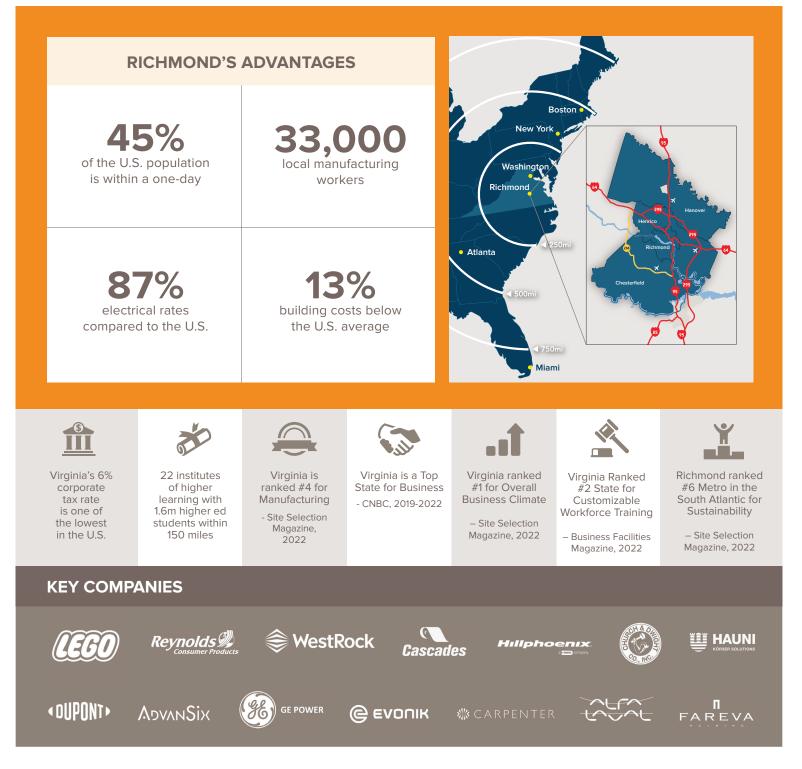


MACHINERY, FABRICATED METAL PRODUCTS + FINE CHEMICALS

Greater Richmond has a long list of successful manufacturing companies in the business community including DuPont's largest manufacturing facility in the world and the LEGO Group's \$1 billion, carbon-neutral facility. Manufacturing and R&D facilities thrive here with an abundance of workforce talent from the corporate suite to the assembly line. Advanced manufacturing technologies, including computer-aided engineering, computer-integrated manufacturing, robotics and automated materials handling, are applied across the manufacturing sector to improve efficiency and productivity.

Subcategories of this cluster include **machinery, fabricated metal products** and **fine chemicals.**



INDUSTRY INCENTIVES

Green Job Tax Credit	Offers a credit against personal or corporate income tax for each new green job that pays an annual salary of at least \$50,000
Industrial Development Bond Program	Manufacturers can obtain fixed asset financing at favorable terms and rates
Property Tax Incentives	Virginia does not tax property at the state level; real estate and tangible personal property are taxed at the local level
Virginia Economic Development Incentive Grant	Assists companies to invest and to provide new job opportunities by locating significant headquarters or more in Virginia
Virginia Investment Partnership Grant Fund	Discretionary performance incentives designed for Virginia manufacturers or R & D services supporting manufacturing
Virginia Jobs Investment Program	Supports the creation of new jobs and investment and helps businesses train new and existing workers
Enterprise Zone Job Creation Grant	Qualified businesses are eligible for cash grants for permanent net, new jobs created over a four-job threshold
Enterprise Zone Real Property Investment Grant	Available to investors undertaking rehabilitation, expansion or new construction projects in an Enterprise Zone

WORKFORCE + SUPPORT

Greater Richmond is home to 22 four-year and twoyear institutions of higher education, which train and supply the next generation of skilled professionals.

Virginia Commonwealth University's School of Engineering offers B.S., M.S. and PhD programs in biomedical, chemical, electrical, computer, mechanical and nuclear engineering.

Community College Workforce Alliance offers customizable contract training as well as open enrollment programs with topic areas including manufacturing processes, quality improvement and safety and OSHA.

The Manufacturing Skills Institute, a partnership between the Virginia Manufacturing Association and area colleges, uses assessments to develop practical, in-demand proficiencies among both experienced and entrylevel students. The Commonwealth Center for Advanced Manufacturing is an applied research center that bridges the gap between fundamental research conducted at universities and product development performed by companies.

Manufacturing certification programs for Manufacturing Technician and Siemens Certified Mechatronic Systems Assistant.

Certificate and Associate programs in machining, welding and technical studies at the community college level provide industry with a pipeline of talent.

'We were impressed with all that Virginia has to offer, from access to a skilled workforce, support for high-quality manufacturers, and great transport links.

Niels B. Christiansen, CEO of the LEGO Group



GREATER RICHMOND PARTNERSHIP SERVICES

The Greater Richmond Partnership offers a full range of services to businesses looking to locate or expand in the Richmond area and has a staff of business development experts who can assist with everything from site location analysis to evaluation of financial assistance:

- Workforce Recruitment + Training
- Site Selection Assistance
- Connections + Introductions

- In-Depth Market Data + Business Intelligence
- Financial + Entrepreneurial Resources
- Confidential Project Management Assistance