

Company	Industry	Location	Number of Employees
Capital One Financial Corp.	Financial services, call center	Goochland County	13,000
Bon Secours Richmond	Health care	Henrico County	8,416
Virginia Cmnlwth. Univ. Hth Sys.	Health care	Richmond city	8,043
HCA Virginia Health System	Health care	Chesterfield County	7,628
Dominion Energy	Energy	Richmond city	5,433
Truist	Banking	Richmond city	4,549
Amazon.com	Online retail	Chesterfield County	4,100
Altria Group Inc.	Cigarettes and wine	Richmond city	3,850
Federal Reserve Bank Richmond	Reserve bank	Richmond city	2,700
Anthem Blue Cross Blue Shield	Health Insurance	Henrico County	2,655
Wells Fargo	Banking	Richmond city	2,582
United Parcel Service	Package distribution	Chesterfield County	2,490
DuPont	Chemicals and fibers	Chesterfield County	2,436
CarMax Inc.	Auto sales	Goochland County	2,200
Bank of America	Banking	Richmond city	1,921
Markel Corporation	Insurance	Henrico County	1,886
Verizon Communications	Telecommunications	Richmond city	1,700
University of Richmond	Private university	Richmond city	1,578
General Dynamics Corp.	Call center	Chesterfield County	1,450
T-Mobile USA Inc.	Telecommunications	Henrico County	1,316
AdvanSix	Polymers	Hopewell city	1,269
Pharmaceutical Product Dev.	Drug research and development	Henrico County	1,200
Estes Express Lines	Trucking, air freight	Richmond city	1,102
Genworth Financial Inc.	Insurance	Henrico County	1,018
CoStar Group	Real estate information and analytics	Richmond city	1,000
Kings Dominion	Amusement park	Hanover County	1,000
GE Power	Parts for power generating machinery	Chesterfield County	928
Supervalu Inc	Wholesale food	Hanover County	890
Tyson Food Inc.	Poultry products	Hanover County	850
Patient First	Healthcare urgent care centers	Henrico County	805
Hill Phoenix	Refrigerated display cases	Chesterfield County	791
Long & Foster Richmond Reg.	Real estate firm	Richmond city	760
McKesson Medical-Surgical	Wholesale medical-surgical supplies	Henrico County	756
Wegmans	Distribution center	Hanover County	700
Allianz Global Assistance	Travel insurance	Henrico County	696
Teleperformance	Financial services customer support	Henrico County	696
WestRock Corp.	Packaging materials	Richmond city	696
Performance Food Group	Food products distribution	Goochland County	694
Comcast	Cable television	Henrico County	675
Atlantic Union Bank	Banking	Richmond city	665
Elephant Insurance	Insurance services	Henrico County	665
YMCA of Greater Richmond	Fitness and recreational services	Richmond city	631
McGuireWoods LLP	Legal Services	Richmond city	620
Northrop Grumman	Information technology	Chesterfield County	620
Owens & Minor Inc.	Wholesale medical supplies	Hanover County	609
Mondelez International	Snack manufacturing	Henrico County	600
Westminster Canterbury	Retirement community	Henrico County	600
Wal-Mart Stores Inc.	Warehouse and distribution center	Dinwiddie County	575
Southern States	Agribusiness cooperative	Henrico County	574
SimpliSafe	Customer support to home security systems	Henrico County	572
Virginia Credit Union	Financial cooperative	Chesterfield County	572
Apex Systems	Information technology	Henrico County	556
Goodwill of Central VA	Non-profit training center; retailer	Richmond city	533
EAB	Educational / IT service provider	Henrico County	500

Note: Some companies combine headquarters and local branch locations in their employment numbers. Excludes government and retail operations. Source: Direct company contact; Richmond Times-Dispatch; Richmond BizSense; Virginia Employment Commission WARN Notices; Virginia Economic Development Partnership's Announcement Database – July 2021.