

Home to nearly 60,000 businesses



More than 200 foreign affiliated firms



Fortune 500 company headquarters

NETHERLANDS





More than 20 international festivals each year



More than 70 international clubs and organizations



More than 1,700 international students from over 115 countries

Richmond Region, USA A proven location for international business

BUSINESS CLUSTERS

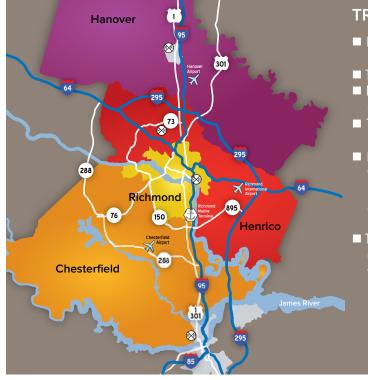
The Richmond Region is home to more than 60,000 businesses, with everything from *Fortune* 1000 companies to two-person startups. Our strongest business clusters include:



DUTCH-OWNED FIRMS IN RICHMOND

More than 200 foreign affiliated firms have 200+ facilities in the Richmond Region representing nearly 30 countries. These firms employ more than 20,000 workers and provide a wide range of products and services. There are 12 Dutch companies in the Richmond Region, including:

| A. Frylink and Zoon Export B.V. | Holland flowers, wholesale |
|---------------------------------|---|
| Ahold | Grocery stores |
| Arcadis NV | Environmental services |
| BluePrint Automation B.V. | Case packaging machinery |
| Brit Insurance | Insurance |
| C T Corporation System | Legal services |
| CEVA Logistics | Logistics management |
| Fugro Roadware, Inc. | Data processing |
| JASA Packaging Solutions, Inc. | Specialist in vertical packaging machines |
| Lewis-Goetz & Co., Inc. | Machinery wholesale |
| Univar N.V. | Solvent and industrial chemical distributor |
| VDL Group | Cigar machinery and packaging equipment |



TRANSPORTATION & INFRASTRUCTURE

- Richmond is strategically located at the mid-point of the East Coast, less than 160 km (100 mi) from Washington, D.C.
- Three interstate highways converge in the region.
- More than 45% of the nation's consumers are within a one-day drive of Richmond.
- Two of the nation's largest rail operators, CSX and Norfolk Southern, provide freight service and AMTRAK provides passenger service.
- Richmond International Airport (RIC) provides about 200 daily flights with connecting flights to destinations worldwide. Washington Dulles International Airport (IAD), one of the nation's largest international airports, is only 190 km (120 mi) from Richmond, with nearly 50 non-stop flights to international destinations.
- The Richmond Marine Terminal is a multi-modal freight and distribution center on the James River. The Richmond Region's shippers are also within 160 km (100 mi) of the Port of Virginia at Hampton Roads, the 5th largest container port on the U.S. East Coast.



Richmond Airport is the 2nd most efficient in North America

WORLD CLASS WORKFORCE AND EDUCATION SYSTEM

- The Richmond Region is highly educated, with 60% of the population 25 and over having some college, bachelor's degree or higher
- The region is a magnet for labor, drawing a workforce from more than 40 localities statewide
- Award-winning public schools are supplemented by a variety of private and parochial schools
- The regional Governor's School for Government and International Studies is available for gifted students
- Twenty-six of Virginia Commonwealth University's graduate and professional programs are among the best of their kind
- University of Richmond ranked No. 4 for

international business education and more than 60% of undergraduate students study abroad

- The International Baccalaureate program is available in public and private schools, exposing to students the global context of the 21st century
- Workforce development courses and services are offered through the Community College Workforce Alliance
- Special weekend and evening schools offering classes in language and culture have been created by local international communities

Mid-Sized American City or Foreign Direct Investment - fDi Intelligence, Oct. 2017



University of Richmond

CONNECTED TO THE DUTCH COMMUNITY

- More than 9,000 people with Dutch ancestry live in the Richmond Region
- International partnerships with several Dutch universities, including Leiden University and University of Maastricht (University of Richmond)
- The most active organizations in the region include Virginia International Business Council, World Affairs Council of Greater Richmond and the Netherlands Embassy and Consulate in the U.S. (Washington, D.C.)
- Local business and cultural resources include the Virginia/Carolinas Branch of the Holland Society of New York, International Club, and several European festivals such as Oktoberfest, the French Film Festival and the Italian Festival



Cycling is a popular pastime in the region



More than 9,000 regional residents have Dutch ancestry



One of the 10

"Next Top

Our colleges have partnerships with several Dutch universities Virginia ranks as the 4th "Best State for Business" - CNBC, July 2018

LIVING IN RICHMOND

- Housing choices in award-winning neighborhoods range from downtown apartments in renovated warehouses to golf course and waterfront communities to farms
- A vibrant arts and cultural community, including over 20 museums and galleries, Richmond Symphony, Richmond Ballet, Virginia Opera, concerts, music festivals, amusement parks and over 130 historic sites
- Nearly 30 golf courses and more than 100 local parks
- One of the nation's seven top cities for trail runners and Ukrop's Monument Avenue 10K ranking one of the best in the country
- One of the best urban mountain bike trail systems in the U.S. and location for the 2015 World Championship bicycling event

RICHMOND PRACTICAL FACTS

| Population | 1,294,204 (44th largest metro area) |
|------------|--|
| Workforce | 620,411 |
| Median Age | 38 |
| Time Zone | Eastern Standard Time (Richmond, Washington, New York) GMT minus 5 hours |
| Area | 14,807 km² (5,717 sq. mi.) |
| Climate | Modified continental Avg. Temp. (July) 25.6°C Avg. Temp. (January) 2.1°C |



VIRGINIA: BEST STATE FOR BUSINESS

- More than 16,000 new jobs and \$5.1 billion invested by international firms since 2012
- More than 700 internationally owned firms from 40+ countries
- The state's 6% corporate income tax rate has not changed since 1972. It is the 6th lowest in the country
- Right-to-work state with moderate wages, low levels of unionization, and Unemployment and Workers' Compensation costs among the lowest in the U.S.
- Ranks among the top 10 states in labor productivity

THE RICHMOND REGION: CENTER OF COMMERCE

Richmond is the capital of Virginia, the center of commerce, government and academic endeavors:

- All business support services are available with multilingual staff capabilities, including accounting, financial, and legal service providers with international experience
- Home to 7 *Fortune* 500 and 3 *Fortune* 1000 headquarters
- Nearly 30 colleges and universities with nearly 80,000 students and more than 14,000 degrees conferred annually
- The cost of living is 5.5 percent below the U.S. national average and significantly lower than in larger metro areas such as New York and Los Angeles
- Richmond metro area is the nation's 44th largest economy, among 363 metros

Services

The Greater Richmond Partnership, Inc. is the lead regional economic development organization representing the City of Richmond and the Counties of Chesterfield, Hanover and Henrico in Virginia. We offer site location assistance services to domestic and foreign companies planning new or expanded facilities.

Our free and totally confidential services include:

- Custom research based on the company's parameters and data requirements (workforce, business costs, transportation, suppliers, taxes, incentives)
- Site location assistance and real estate tours
- Structured itinerary that includes a community overview
- Meetings with suppliers and professional service providers
- Relocation services for company employees
- Introductions to government officials and community leaders
- Public relations services
- Start-up services such as employee recruitment

