



Fortune 500 company headquarters

**POLAND** 















# Richmond Region, USA

A proven location for international business

#### **BUSINESS CLUSTERS**

Greater Richmond is home to more than 60,000 businesses, with everything from *Fortune* 1000 companies to two-person startups. Our strongest business clusters include:







Information Technology



Finance & Insurance



BioScience



Advanced Manufacturing



Supply Chain



Food & Beverage

#### POLISH OWNED FIRMS IN RICHMOND

More than 220 foreign affiliated firms have 230+ facilities in the Richmond region representing nearly 30 countries. These firms employ over 21,000 workers and provide a wide range of products and services. There are three companies from Poland located in Virginia:

EBI, LCC Upholstered furniture and mattress manufacturer

Press Glass Manufactures flat glass

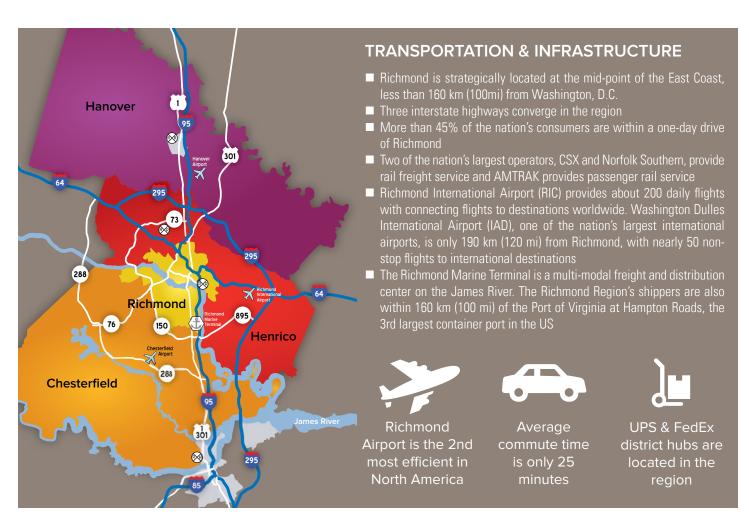
Rick USA Stamping Corp.

Metal components for candles









#### WORLD CLASS WORKFORCE AND EDUCATION SYSTEM

- Richmond Region is highly educated, with 60% of the population 25 and over having some college or bachelor's degree or higher
- Richmond metro area is a magnet for labor, drawing a workforce from more than 40 localities statewide
- The region's nationally-ranked Governor's School for Government and International Studies is available for gifted students
- Twenty-six of Virginia Commonwealth University's graduate and professional programs are among the best of their kind
- University of Richmond ranked No. 4 for international business education and more than 60% of undergraduate students study abroad

- The International Baccalaureate program is available in public and private schools, exposing to students the global context of the 21st century
- Award-winning public schools are supplemented by a variety of private and parochial schools
- Workforce development courses and services are offered through the Community College Workforce Alliance
- Special weekend and evening schools offering classes in language and culture have been created by local international communities



University of Richmond

#### CONNECTED TO THE POLISH COMMUNITY

- Around 20,000 people with Polish ancestry reside in the Richmond Region
- The first factory in America was located in Virginia and led by Polish settlers who produced glass products, pitch and tar, which became the first commercial items to be exported from America to Europe
- Richmond has a sister city relationship with Olsztyn, Poland, with the goal of promoting peace, cultural understanding, and economic development
- International partnership with Jagiellonian University, Centre for European Studies through the University of Richmond allows students to directly enroll at the Centre
- The region is home to over 20 international festivals, including the Intercultural Festival and Folk Festival, as well as many active international organizations, including the Polish-American Foundation, International Club and Virginia International Business Council



The 4th

Best State

for Business



More than 20,000 people with Polish ancestry



20+ international festivals are celebrated annually



Richmond holds a sister city relationship with Olsztyn, Poland



Partnership with
Jagiellonian
University, Center for
European Studies

#### LIVING IN RICHMOND

- Housing choices in award-winning neighborhoods range from downtown apartments in renovated warehouses to golf course and waterfront communities to farms
- A vibrant arts and cultural community, including over 20 museums and galleries, Richmond Symphony, Richmond Ballet, Virginia Opera, concerts, music festivals, amusement parks and over 130 historic sites
- Nearly 30 golf courses and more than 100 local parks
- One of the nation's seven top cities for trail runners and Ukrop's Monument Avenue 10K ranking one of the best in the country
- One of the best urban mountain bike trail systems in the U.S. and location for the 2015 World Championship bicycling event

#### RICHMOND PRACTICAL FACTS

Population	1,306,172 (44th largest metro area)
Workforce	680,912
Median Age	38
Time Zone	Eastern Standard Time (Richmond, Washington, New York) GMT minus 5 hours
Area	14,807 km² (5,717 sq. mi.)
Climate	Modified continental Avg. Temp. (July) 25.6°C Avg. Temp. (January) 2.1°C



#### **VIRGINIA: BEST STATE FOR BUSINESS**

- More than 20,600 new jobs and \$4 billion invested by the international firms since 2012
- More than 700 internationally-owned firms from 40+ countries
- The state's 6% corporate income tax rate has not changed since 1972. It is the 6th lowest rate in the country
- Right-to-work state with moderate wages, low levels of unionization, and Unemployment and Workers' Compensation costs among the lowest in the U.S.
- Ranks among the top 10 states in labor productivity

## THE RICHMOND REGION: CENTER OF COMMERCE

Richmond is the capital of Virginia, the center of commerce, government and academic endeavors:

- All business support services are available with multilingual staff capabilities, including accounting, financial, and legal service providers with international experience
- Home to 7 Fortune 500 and 3 Fortune 1000 headquarters
- Nearly 30 colleges and universities with nearly 80,000 students and more than 14,000 degrees conferred annually
- The cost of living is 5 percent below the U.S. national average and significantly lower than in larger metro areas such as New York and Los Angeles
- Richmond metro area is the nation's 44th largest economy, among 363 metro areas

### Services

The Greater Richmond Partnership, Inc. is the lead regional economic development organization representing the City of Richmond and the Counties of Chesterfield, Hanover and Henrico in Virginia. We offer site location assistance services to domestic and foreign companies planning new or expanded facilities.

Our free and totally confidential (without obligation) services include:

- Custom research based on the company's parameters and data requirements (workforce, business costs, transportation, suppliers, taxes, incentives)
- Site location assistance and real estate tours
- Structured itinerary that includes a community overview
- Meetings with suppliers and professional service providers
- Relocation services for company employees
- Introductions to government officials and community leaders
- Public relations services
- Start-up services such as employee recruitment

