

Company	Industry	Location	Number of Employees
Virginia Cmnwlth Univ Hth Sys	Health care	Richmond City	13,500
Capital One Financial	Financial services, call center	Goochland	13,000
HCA Virginia Health System	Health care	Chesterfield	11,000
Bon Secours Richmond	Health care	Henrico	8,416
Virginia Commonwealth University	Public four-year university	Richmond City	7,832
Dominion Energy	Corporate HQ and energy	Richmond City	5,433
Truist	Banking	Richmond City	4,549
Amazon	Online retail	Chesterfield	4,100
Altria Group	Corporate HQ, tobacco products, R&D	Henrico	3,850
Federal Reserve Bank Richmond	Federal reserve bank	Richmond City	2,700
Anthem Blue Cross Blue Shield	Health Insurance	Henrico	2,655
Wells Fargo	Banking	Richmond City	2,582
United Parcel Service	UPS Freight corp HQ and package distribution	Richmond City	2,490
CarMax	Corporate HQ and used auto sales	Goochland	2,475
DuPont	Chemicals and fibers	Chesterfield	2,436
Bank of America	Banking and data center	Richmond City	1,921
Markel	Specialty insurance	Henrico	1,886
Verizon Communications	Telecommunications	Richmond City	1,700
University of Richmond	Private four-year university	Richmond City	1,578
General Dynamics	Call center	Chesterfield	1,450
Estes Express Lines	Trucking, air freight	Richmond City	1,345
T-Mobile USA	Telecommunications	Henrico	1,316
AdvanSix	Polymers	Hopewell	1,269
CoStar Group	Real estate information and analytics	Richmond City	1,150
Kings Dominion	Amusement park	Hanover	1,000
The Results Companies	Call center for business process management	Chesterfield	936
GE Power	Parts for power generating machinery	Chesterfield	928
Supervalu	Wholesale food	Hanover	890
Atlantic Union Bank	Banking	Richmond City	850
Genworth Financial	Insurance	Henrico	850
SimpliSafe	Customer support to home security systems	Henrico	836
Performance Food Group	Corporate HQ and food products distribution	Goochland	819
Patient First	Healthcare urgent care centers	Henrico	805
Hill Phoenix	Refrigerated display cases	Chesterfield	791
Hunton Andrews Kurth	Legal Services	Richmond City	788
Long & Foster Richmond	Real estate firm	Richmond City	760
Tyson Food	Poultry products	Hanover	760
McKesson Medical-Surgical	Wholesale medical-surgical supplies	Henrico	756
WestRock	Packaging materials	Richmond City	750
Thermo Fisher Scientific	Biolab services and clinical research	Henrico	694
Virginia State University	Public four-year university	Chesterfield	681
Mondelez International	Snack manufacturing	Henrico	680
Comcast	Call center, cable TV and Internet provider	Henrico	675
Allianz Global Assistance	Travel insurance	Henrico	650
YMCA of Greater Richmond	Fitness and recreational services	Richmond City	631
McGuireWoods	Legal Services	Richmond City	620
Owens & Minor	Wholesale medical supplies	Hanover	609
Elephant Insurance	Insurance services	Henrico	600
Westminster Canterbury	Retirement community	Henrico	600
Teleperformance	Financial services customer support	Henrico	590
Wal-Mart	Warehouse and distribution center	Dinwiddie	575
Southern States	Agribusiness cooperative	Henrico	574
Virginia Credit Union	Financial cooperative	Chesterfield	572
Apex Systems	Information Technology	Henrico	556
Goodwill of Central Virginia	Non-profit training center; retailer	Richmond City	533
EAB	Educational/IT service provider	Henrico	500

Notes:(1) Some companies combine headquarters and local branch locations in their employment numbers. (2) If a company includes a headquarters office and local branches, the headquarters location is listed. (3) If a company has branches in multiple locations within the region, the locality with the most employees is listed. (4) Excludes government and retail operations. (5) Sources include: Direct company contact; Richmond Times-Dispatch; Richmond BizSense; Virginia Employment Commission WARN Notices; Virginia Economic Development Partnership's Announcement Database; CoStar Tenant; Dunn & Bradstreet / Hoovers; and DatabaseUSA.. Updated April 20, 2022.